

COMPANY OVERVIEW



FOCUS ON IT

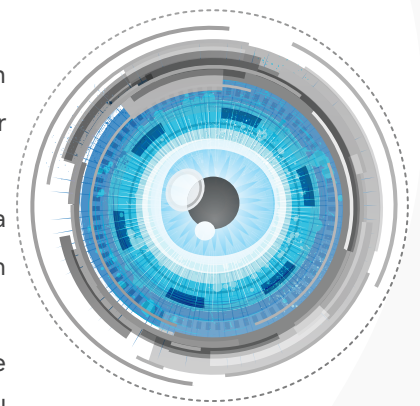
Geneva Technical Services (“GTS”) is a leading IT Consulting and IT Staffing firm, headquartered in Chicago, IL. Founded in 1999, we deliver our professional services to Fortune 1000 companies by providing IT Consulting services in several practice areas, and offering IT Staffing services on a contract, contract-to-hire, and direct hire basis. GTS’ Client-focused approach to forming long-term relationships with Clients in conjunction with a high-quality talent recruiting process is the foundation of our success and ensures Clients are presented with the best IT talent available in the market.

IT STAFFING

GTS excels in building, assessing and understanding relationships within the technology departments of global, national and local companies. The IT Staffing services we provide to our Clients combines the unique elements of our executive leadership, our recruiting process, and our candidate care.

Our IT Staffing services are delivered to our Clients in three forms:

1. **Staff Augmentation:** GTS supports your internal staff with short or long term resources specializing in the technology, business area, or role needed within your environment.
2. **Contract-to-Hire:** With the intent of hiring an individual as your employee after a pre-determined period, GTS will source, recruit and on-board the desired person with a transition period acceptable to any business.
3. **Direct Hire:** GTS supports the hiring needs of companies that prefer to hire individuals to be a part of their team from the beginning. GTS will locate, select and help secure the best talent that will immediately become employees of our Clients.



IT CONSULTING

We offer IT Consulting services that are consistent with our Clients’ evolving business needs.

Infrastructure

Our fully managed, project-based IT Infrastructure Solutions are designed to ensure a timely evolution of our Client’s end-user computing and application platforms.

PMO & EPMO

We provide a full-suite of PMO Consulting services to assist with the business justification, design, governance, operational implementation, value measurement, and ongoing PMP and ITIL certified Program and Project leadership.

Healthcare IT

GTS has worked with a number of organizations in the Healthcare ecosystem and our Healthcare IT Consulting practice was created to meet the challenges on behalf of our Clients.

UI/UX

Our UI/UX Consulting services fundamentally help our Clients ensure their products and software applications are easier to use, provide a rewarding and memorable user experience, and drive increased and productive use by the end user.

IT SKILL AREAS

INFRASTRUCTURE & SUPPORT

Call Center & Service Desk	Desktop & Mobile Computing	LAN/WAN, Security & Data Center
Call Center Solution Engineers	Desktop/Laptop Engineers	Data Center/Infrastructure Managers
Customer Services Representatives	Desktop Project Specialists	LAN Systems Engineers
Level 1, 2 & 3 Support Analysts	Desktop Managers	LAN Systems Administrators
Network Operations Technicians	Hardware Technicians	Network Security Specialists
Product & Application Support Service Desk Management	PC/MAC Support Technicians	Network Architects
	Project Managers	Project Managers

APPLICATION DEVELOPMENT

Software Development *	PMO & Shared Services	Technical Architecture
Applications Programmers	Business Analysts	Data Modelers
Database Administrators	Business Intelligence Analysts	Database Architects
Product & Application Support	Project Management	Enterprise Architects
Release & Configuration Managers	Program Management	Systems Architects
Web/eCommerce Developers	Systems Analysts	Software Engineers

RECRUITING PROCESS

Our Clients benefit from a recruiting process that utilizes a disciplined and personal approach to sourcing, validating and matching candidates to the job requirements. Our recruiting model ensures our Technical Recruiters have developed the interview and assessment skills to become experts in both the technical skills needed to be successful in a particular job, and the intangible skills also critical to the success of a candidate. GTS utilizes the following 9-step recruiting process:

- Step 1: Building the Bench
- Step 2: Sourcing
- Step 3: Screening
- Step 4: Face-to-Face GTS Interview
- Step 5: Checking References
- Step 6: Assessing Skills
- Step 7: Client Submittal
- Step 8: Background Check & Drug Screen
- Step 9: Candidate Care

Creating incremental differentiation in the recruiting process is very difficult, however GTS believes that a high-quality, disciplined and personal approach will yield the best combination of speed and quality, while ensuring that our Clients receive the best IT talent in the market.

COMMUNITY INVOLVEMENT

GTS believes that giving back to the IT community is a core attribute of our culture, an honor, and a corporate responsibility. In 2009 we significantly expanded our relationship with i.c.stars, by becoming an annual financial sponsor. The responsibilities of a financial sponsor are significant, which entails supporting the staffing and recruiting of i.c.stars graduates, volunteering in various capacities, and serving on both the Development Committee and Board of Directors.

CONTACT GTS

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